



OFFICE OF THE SENATE PRESIDENT  
DON HARMON  
STATE OF ILLINOIS

327 STATE CAPITOL  
SPRINGFIELD, ILLINOIS 62706  
217-782-2728

160 N. LASALLE ST., STE. 720  
CHICAGO, ILLINOIS 60601  
312-814-2075

Legislative Ethics Commission  
c/o Laurie Eby, Acting Executive Director  
420 Stratton Building  
Springfield, IL 62706

Dear Members of the Legislative Ethics Commission:

Pursuant to Section 5-10.5 of the State Officials and Employees Ethics Act, I am providing the following report regarding the Sexual Harassment training program for the Senate Democratic caucus members and staff in calendar year 2020.

- 1) In 2020, due to the inconsistent availability of trainings from the Illinois Department of Human Rights, this Office used the training video prepared by the Legislative Reference Bureau.
- 2) Every Democratic Senator completed the required training. Regarding Senate Democratic staff, every staffer who began their employment in calendar year 2020 or who was employed by the office at the close of calendar year 2019 completed the required training. To the best of our knowledge, every district office staff who began their employment in calendar year 2020 or who was employed by the Office at the close of calendar year 2020 completed the required training.
- 3) For 2021, this Office will continue to use the training video prepared by the Legislative Reference Bureau. If the Legislative Ethics Commission develops a training program, we may transition to using that program or we may contract out to a firm to provide a virtual training option.

If you have any questions, please contact the Ethics Officer for the Office of the Senate President, Giovanni Randazzo at 217.782.2156

Sincerely

A handwritten signature in black ink that reads "Don Harmon".

Don Harmon

Senate President